



Reporting Team

United Nations Global Compact

685 Third Avenue, FL 12

New York, NY 10017

Paris, July 29, 2022

To our stakeholders

Purpose: **Grace Letter**

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support to the UN Global Compact, a description of practical actions regarding the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in sharing and posting our COP due to unplanned absence of the main contributors to the writing of your annual sustainable development report.

We hereby ask for a 3-month extension period to be able to post the most complete COP, describing our company's efforts and progress to support the principles of the UN Global Compact. Our new COP will be posted on the UN Global Compact website by October 29, 2022, at the latest.

Sincerely yours,

Laurent GIORDANI

KYU Associés Founding Partner

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A handwritten signature in blue ink, appearing to read 'L. Giordani', is written over a series of horizontal blue lines.